

**NOTICE OF PUBLIC MEETING**  
**MONTGOMERY COUNTY EMERGENCY SERVICES DISTRICT No. 10**

Notice is hereby given that the Board of Commissioners of the **MONTGOMERY COUNTY EMERGENCY SERVICES DISTRICT NO. 10** will hold a meeting on **December 4, 2025 at 10:00 a.m.** at the **Magnolia Fire Department Station 181, 18215 Buddy Riley Blvd., Magnolia, Texas, 77354.**

The District will consider and act upon the following matters:

1. Call meeting to order.
2. Roll Call, Pledge of Allegiance, Pledge of Texas and Invocation.
3. To receive Public Comment. Texas law and District policy establish that members of the public may offer comments on any subject of concern to the public. District policy establishes time limits to address the Board: 3 minutes for items on the agenda; 2 minutes for items not on the agenda; or 1 minute if the person has spoken on the same topic at any of the two preceding meetings. Anyone who interrupts the meeting intending to prevent or disrupt the Board from conducting the meeting by interjecting comments after the Public Comment item has concluded are subject to removal from the meeting and premises under Texas law after receiving reasonable warning from the presiding officer.
4. To receive and approve financial matters including depositories, audits, Investment Policy, tax reports and investments including approval of District expenses and bills and financial transfers.
5. To review and act on employment/personnel issues, including policies, handbooks, procedures, hiring, firing, retention, compensation, benefits, scheduling, complaints and discipline of District employees, including administrative staff, fire suppression staff, executive staff and Fire Chief.
6. To meet in Closed Session pursuant to Government Code §551.071 to consult with legal counsel regarding pending or contemplated litigation, settlement offers or on matters which require confidentiality under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas and Tax Code §323.3022 to discuss sales tax matters.
7. To meet in Closed Session pursuant to Government Code §551.072 to deliberate regarding real estate matters.
8. To meet in Closed Session pursuant to Government Code §551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or a charge against an officer or employee, including the District administrative staff, executive staff and Fire Chief. Any employee the subject of review will be given the opportunity to request Open Session discussion of the matters if they are present at the meeting.
9. To review, discuss and take action on real estate matters.
10. To review and act on scheduling District meetings and items to be added to meeting agendas.

11. Adjournment.



**MONTGOMERY COUNTY  
EMERGENCY SERVICES DISTRICT NO. 10**

By: *Krystine N. Ramon*

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